

The **Academy of Women in Academic Emergency Medicine (AWAEM)** is an organization that provides a platform for members to exchange information on the particular issues and concerns pertaining to women in the field of academic emergency medicine. AWAEM provides the means and forum for its members to speak with a unified voice, both within EM and to outside organizations; to network, collaborate on educational initiatives, develop policy, and perform research; and to promote faculty development and the recruitment, retention, advancement, and leadership of women in academic emergency medicine throughout their careers.

The mission of AWAEM is:

- to initiate and support a network for female physicians to facilitate mentoring and research collaboration;
- to compile and share knowledge, information, and resources concerning issues pertaining to women in academic EM through research, education, and faculty development initiatives;
- to create and sustain a systematic framework for attracting women in medical school and residency to academic EM;
- to provide for the ongoing retention and advancement of women in academic emergency medicine, in areas such as faculty development and leadership mentoring;
- to identify possible barriers to the advancement of women in academic emergency medicine and develop strategies to address them;
- to monitor statistics on women in academic emergency medicine to better understand the issues facing our specialty and to measure outcomes.